

## SIGN ON BONUS FOR RN

Years of Experience	Non-Specialty	Specialty	Employment Requirement No repayment if you remain employed full time as of:
Less than 2 years	\$1,500	\$4,000	One year of employment
2-4 years	\$3,000	\$6,000	One year of employment
5 plus years	\$6,000	\$10,000	One year of employment
<b>ICU and ED (Temp)</b>			
Less than 2 years		\$8,000	One year employment
2-4 years		\$12,000	One year employment
5 plus years		\$20,000	One year employment

## SIGN ON BONUS FOR GN

Gross Amount	Payment Schedule	Employment Requirement No repayment if you remain employed full time as of:
\$2,500	ENHANCED SIGN ON Upon completion on your onboarding paperwork	One year of employment
\$750	Upon completion of 6 months of employment	One year of employment
\$750	Upon completion of one year of employment	One year of employment

## LOAN FORGIVENESS: 2 years of experience required (also eligible for Sign On)

**If up to 3 years of experience** up to \$20,000 less applicable taxes and withholdings, payable as follows, unless outstanding loan amount is less than \$20,000. In that case, payments will be pro-rated base on total amount owed.

Gross Amount	Payment Schedule	Employment Requirement No repayment if you remain employed full time as of:
\$8,000	Within 30 days of start date *	One year of employment
\$2,000	Upon completion of one year of employment	One year of employment
\$2,000	Upon completion of two years of employment	Two years of employment
\$8,000	Upon completion of three years of employment	Three years of employment

**If three to five years of experience**, up to \$25,000 less applicable taxes and withholdings, payable as follows, unless outstanding loan amount is less than \$25,000. In that case, payments will be pro-rated base on total amount owed.

Gross Amount	Payment Schedule	Employment Requirement No repayment if you remain employed full time as of:
\$10,000	Within 30 days of start date *	One year of employment
\$2,500	Upon completion of one year of employment	One year of employment
\$2,500	Upon completion of two years of employment	Two years of employment
\$10,000	Upon completion of three years of employment	Three years of employment

***If six plus years of experience***, Up to \$30,000 less applicable taxes and withholdings, payable as follows, unless outstanding loan amount is less than \$30,000. In that case, payments will be pro-rated base on total amount owed.

Gross Amount	Payment Schedule	Employment Requirement No repayment if you remain employed full time as of:
\$12,000	Within 30 days of start date *	One year of employment
\$3,000	Upon completion of one year of employment	One year of employment
\$3,000	Upon completion of two years of employment	Two years of employment
\$12,000	Upon completion of three years of employment	Three years of employment